



Development of Evaluation Systems for non-mandated educators

DPI has begun discussions with Professional Organizations regarding the development of Educator Effectiveness Systems for educators who are not mandated to be evaluated by the Educator Effectiveness System in 2014-2015. If these Systems are developed, districts will decide whether to use them.

DPI began discussions with:

- 1) WASDA, WCASS, and AWSA regarding the development of a System for district administrators.
 - a. This discussion resulted in a decision to delay development and instead focus on implementing and learning from the principal and teacher Systems first.
 - b. In the meantime, DPI and WASDA will work with Higher Education to incorporate instruction related to the evaluation of principals and supporting effective principals, teachers, and schools.
- 2) The professional organizations representing services staff (e.g., nurses, counselors, psychologists, social workers, OT/PT, etc.).
 - a. These organizations are discussing with their boards the level of interest in moving forward with development of a System.
 - b. SLOs as currently defined may not be appropriate for these roles. If interest remains in setting goals, these educators should develop SMART goals and/or Program Goals which are appropriate and meaningful given their role.